# Name

(555)555-5555 | [email@email.com](mailto:email@email.com) | LinkedIN URL

## Accounting and Audit Leader

CPA licensed in [STATE] with 10+ years Big Four public accounting experience serving $500M - $14B global and domestic, public and privately-held companies across multiple industries. Strong technical experience with deep accounting experience and known for applying complex accounting guidance and creative problem-solving skills. Successful at developing staff and leading high-performing teams, contributing to improved employee morale and career progression. Areas of experience include:

GAAP | GAAS | SEC Reporting | Financial Statement Audits | Technical Accounting Research | IFRS

SOX | Risk & Controls | Budgeting & Forecasting | Data Analytics | Artificial Intelligence

Project Management | Training | Staff Development

## Professional Experience

## Deloitte & Touche LLP YYYY – Present

***Audit & Assurance Senior Manager, YYYY-Present;***

***Promoted from Audit & Assurance Assistant through Audit & Assurance Manager, YYYY-YYYY***

Lead multiple financial statement and internal control audit engagements, as well as advising on accounting issues in accordance with GAAP and regulatory requirements.

*Technical Accounting, Audit and Internal Controls*

* Research and advise client management on proper treatment of complex accounting issues, including:
* Revenue Recognition and related costs (ASC 606 and ASC 340-40)
* Goodwill and fixed asset impairment under the application of ASC 350 and ASC 360
* Debt restructuring versus debt modification accounting treatment under the application of ASC 470
* Fresh start accounting in accordance with ASC 852
* Derivatives/hedging and variable interest entities
* Compensation arrangements under ASC 718
* Percentage of completion revenue recognition application, under ASC 605 and ASC 985, performed by large healthcare research and software development company
* Leases
* Conduct audits and attestation engagements in accordance with US GAAP, IFRS, SSAEs other special purpose accounting frameworks
* Assess client accounting for pension/other post retirement plans; audited and prepared form 5500s and benefit plan audit reports for ERISA filings
* Advised Fortune 500 SVP of Finance on complex implementation of Step 0 goodwill analysis
* Advises CFOs, Controllers and Internal Audit Directors on evaluating design and operating effectiveness of internal controls. Identified and evaluated internal controls deficiencies and recommended remediation plans leading to reduced number and/or severity of deficiencies
* Performs going concern assessments and analyze projections for reasonableness and in accordance with PCAOB AS 2415 and ASC 205
* Advises Internal Audit professionals on understanding potential access and change management control deficiencies within $2B client’s IT system and recommended remediation efforts of identified deficiencies
* Selected by leadership to serve as engagement quality reviewer; assessed work of Audit & Assurance professionals to identify potential errors, improve quality and help mitigate risk
* Contributed toward development of industry guide related to new revenue and lease standards (ASC 606 and ASC 842) to be used in training thousands of Audit & Assurance staff across the US

*Financial Reporting*

* Assess filings of Forms 10-K, 10-Q, S-4, S-8 and annual meeting proxy statements in compliance with SEC regulations and US GAAP; reviews SEC comment letters
* Facilitates comfort letter and transactional related procedures in conjunction with multiple debt and stock offerings (S-3, S-8) with client executives, legal counsel and underwriters
* Managed Initial Public Offering (IPO) engagement including review of client's IPO project plan, registration statement (Form S-1), SEC comment letter process and implications of becoming a public company
* Analyzes quarterly and annual financial statements for risk and reasonableness. Assesses key company and industry metrics; interviews client personnel to identify business drivers and understand variations to plan and historical comparisons
* Identified deficiencies and recommended enhancements to client financial close and reporting process (journal entry review process, balance sheet reconciliation process, consolidation review process). Advised on integrating new processes and leveraged data analytics and audit software to enhance audit accuracy and efficiencies

#### *Project Management, Leadership and Staff Development*

* Manage concurrent projects with $250K-$1M+ budgets and teams of 4-15 staff, responsible for profit/loss, forecasting, staffing, planning, scope, timing, relationship management, quality and delivery
* Develop and maintain relationships with CFOs, Controllers, Boards of Directors/Audit Committees, accounting, finance, treasury and internal audit staff
* Improved engagement economics by identifying process enhancements to reduce Audit & Assurance labor hours while maintaining quality of client service
* Serves as counselor for 20+ staff, providing input into performance evaluations, promotion, and development plans. Successfully coached 2 under-performing staff who were subsequently promoted
* Identify and lead integration of delivery center resources to drive efficient execution
* Partners with Talent Acquisition as Audit representative on State campus; hosts student events, manages relationships with key accounting professors, conducts interviews and provides input into hiring decisions
* Created and led office-wide committee dedicated to increasing employee morale and networking opportunities through sponsored events
* Authored and delivered 20+ virtual and in-person training sessions for groups of 20-200+ Deloitte and client staff-executives on technical accounting and soft skills topics
* Participate in strategic initiatives such as the development of written materials to support new service offerings, the development and delivery of training materials, and participation in eminence events

**Education and Certification**

**State University**, City, State

***BS, Accounting with Minor in Spanish***

**Certified Public Accountant,** State

Member of the American Institute of Certified Public Accountants and Member of the STATE Society of CPAs